# **BISLEY ENVIRONMENTAL POLICY**

#### Our Vision

Through nurturing and developing the talents and expertise of the Bisley Team we will create desirable, innovative products that will be recognised as first choice throughout the world.

#### **Our Mission**

We will grow our brand of high-quality furniture for corporate, industrial and home markets. This will be achieved as an independent company with world-class steel manufacturing capabilities, international reach and enduring relationships – whilst delivering a sustainable level of profit.

### **Our Environmental Policy**

Bisley is committed to the continuous improvement of our environmental performance and pollution prevention. It is our policy to regularly review our environmental objectives and communicate to our employees.

### **Environmental Management System**

This Policy forms a small part of our overall environmental management system. The Environmental Manual forms part of the Integrated Policy Manual which comprises our formal procedures in respect of ISO 9001:2008 Quality Management Systems; ISO 14001 : 2004 Environmental Management Systems; BS OHSAS 18001:2007 Occupational Health and Safety Management Systems. It is supported by a comprehensive structure consisting of clearly defined and linked processes, supported by defined procedures. This complies fully with the requirements of ISO 14001:2004. The scope of our Environmental Management Systems covers the processes for design, manufacture, supply and installation of steel office storage products and desking systems.

## **Our Environmental Objectives and Targets**

Our objectives and targets focus on:

- > Conserving energy and reducing stack emissions
- > Reducing waste from production processes
- > Recycling waste and other products, wherever possible
- Raising suppliers' awareness of the environmental impact throughout the supply chain
- Minimising nuisance and disturbance to our neighbours

Bisley will comply with the minimum relevant environmental legislation and will work towards stringent controls that exceed this minimum in anticipation of the future introduction of more rigorous legal requirements.

This policy is understood by our employees and is available for viewing in the Reception areas of our premises and on our website at <a href="https://www.bisley.com">www.bisley.com</a>.

John Atkin

Managing Director 6 April 2016

